

Nonbinding Guideline For Calculating AIT Internships

40 weeks	30 semester hours or 48 quarter hours and 2 years of supervisory experience
40 weeks	sixty semester hours or 96 quarters with no experience
36 weeks	sixty semester hours or 96 quarter hours plus experience in long-term care
36 weeks	AA Degree with no experience in long-term care
25 weeks	AA Degree plus experience in long-term care
25 weeks	Diploma nurse with no experience in long-term care
20 weeks	Diploma nurse plus experience in long-term care
25 weeks	BA/BS Degree with no experience
20 weeks	BA/BS Degree plus experience in long-term care
20 weeks	Health Care Management Degree
20 weeks	Master's Degree no experience
18 weeks	Master's Degree with experience
16 weeks	Director of Nursing with an AA Degree
15 weeks	Master's Degree Health Care Management without experience
12 weeks	Master's Degree Health Care Management with experience
12 weeks	Director of Nursing with a BS Degree
Less than 12 weeks	DON 4 out of the last 5 years and hospital administrators with equivalent duties refer to Rule .0412, Section .0400, Subchapter 37D

The North Carolina Board of Examiners for Nursing Home Administrators has adopted this guideline pursuant to NCGS 150B-2(8a)© & (g) to assist Preceptors in determining the number of weeks needed for the Administrator-in-training (AIT) internship. It is intended to be a useful guide, not a rule and not a standard. Each application is different and the Board may adjust these weeks on an individual basis. Likewise, the Preceptor/AIT may present more or less weeks for the Board to consider depending on the AIT's individual knowledge and experience.

In addition to using this guideline, the Board highly recommends that the Preceptor/AIT present the number of weeks in the AIT internship in terms of whole weeks whenever possible. Half weeks should be a limited exception for only the shortest of internships and programs should never be presented in terms of days.